

City of Rockford Package Proposal to PB&PA Unit # 6 for the 2015 Collective Bargaining Agreement December 17, 2014

The Union agrees to withdraw Proposals #1 (except as modified below), 2, 3, 4, 6, 8, 9, 10, 11, 12, 13 (except as modified below), 14, 15, 16, 18, 21, 22, 23, 25, 27, 28, 29, 30, 31, 32, 33

The City agrees to withdraw Proposals #2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14

City Proposal #1 Geographic Policing Re-deployment (Summary)

The department will form multiple, geographically based precincts, but still maintain a 10-hour shift system.

BACKGROUND

1. Effective on the changeover in January 2015, or later, the Department will operate within a three geographic district system;
2. Initially, the geographic deployment will be centrally managed until facilities in the geographic districts are available;

SUMMARY OF CONTRACTUAL PROPOSALS (FORMAL CONTRACTUAL LANGUAGE TO BE PROVIDED)

3. Eliminate Community Services, M3 and NRU units and create the Neighborhood Response Officer (NRO) position;
 - (i) M3 (The Department may, at any time, determine to staff the unit with less than the maximum number of employees authorized by this proposal)
 - (ii) CS (the Chief of Police to have sole discretion for selection of the employees to be assigned to the unit)
4. Investigators;
 - (i) Create a permanent afternoon shift;
 1. Pay a 3% shift differential similar to afternoon patrol.
 - (ii) Keeping centralized unit with gangs, narcotics, domestic violence and ID;
 1. Create a sensitive crimes assignment;
 - (iii) Other investigators assigned to Districts;
 - (iv) Modify on-call language to put all non-ID detectives on rotating 5-detective weekend list;
 1. Add \$50 to on-call detectives per Union's request;
5. Traffic investigators
 - (i) Traffic investigations also managed through Districts working day, afternoon and evening shifts;
6. Modify notice requirement for day-cover shift start time change

7. TC tied to vacation will be approved on a case-by-case basis during the weeks of Fourth of July, Thanksgiving, Christmas or New Year's or the corresponding adjoining weeks where such holidays fall on a Saturday or Sunday.

Union #17:

~~An A patrol~~ officer that serves in a special unit will not be eligible for assignment to different special unit for at least one (1) full year after being removed from a special unit (which may be less than a full calendar year for former or future School Unit officers). ~~The special units affected by this provision will be identified during negotiations by the Union. No officer will be permitted to serve a second term in any of the special units identified during negotiations. An exception would be if the officer had not served the maximum years in the identified special units. In such case the officer would be eligible to complete the maximum number of years in a different special unit.~~ Additionally, if no one applies for an opening in a special unit, then the one (1) year rule may be waived.

School Unit officers will time out after 8 consecutive years. NRO officers will time out after 5 consecutive years of serving as an NRO, in the NRU Unit, the M3 Unit, and/or the Community Services Unit.

For clarification, Sergeants generally can "time-out," but they can reapply immediately (with no one-year layoff) for reassignment, which remains in the discretion of the Administration. Upon ratification, the parties will also endeavor to remove and/or revise other redundant or outdated language in the CBA about these topics.